

City of Chehalis 2008 Salary Schedule - As of January 1, 2008

Alpha By Position Title

# Employees in Title	Class Title	Union/ Non-union	Pay Range	Step A	Step B	Step C	Step D	Step E	Other
1	Accountant	Teamsters-General	24A*	3,976	4,175	4,384	4,603	4,833	
1	Accounting Technician II	Teamsters-General	17A*	2,826	2,967	3,116	3,271	3,435	
1	Administrative Assistant (Comm Dev.)	Teamsters-General	17A*	2,826	2,967	3,116	3,271	3,435	
1	Administrative Assistant (Econ. Dev.)	Teamsters-General	17A*	2,826	2,967	3,116	3,271	3,435	
1	Administrative Assistant (Police)	Teamsters-General	17A*	2,826	2,967	3,116	3,271	3,435	
1	Administrative Assistant (Recreation)	Teamsters-General	17A*	2,826	2,967	3,116	3,271	3,435	
1	Assistant Fire Chief/Fire Marshall***	Non-union	Adj.	5,164	5,422	5,693	5,978	6,277	
1	Building Official	Teamsters-General	24A*	3,976	4,175	4,384	4,603	4,833	
1	Chief of Police	Non-union	31N	5,860	6,153	6,461	6,784	7,123	
1	City Clerk***	Non-union	Adj.	4,045	4,247	4,460	4,683	4,917	
6	City Councilor (Councilor Fuller has waived pay)	Elected	NA						\$100/mo
1	City Manager	Non-union	Contract						\$10,137/mo
1	Community Development Director	Non-union	31N	5,860	6,153	6,461	6,784	7,123	
1	Community Services Officer	Teamsters-General	18A*	2,967	3,115	3,271	3,435	3,606	
1	Court Clerk	Teamsters-General	16A*	2,691	2,826	2,967	3,115	3,271	
1	Department Administrative Assistant (Fire)	Non-union	17N	2,960	3,108	3,263	3,427	3,598	
1	Economic Development Administrator	Non-union	30N	5,581	5,860	6,153	6,461	6,784	
1	Electronic Home Monitor/Baliff	Teamsters-General	15A*	2,563	2,691	2,826	2,967	3,115	
1	Engineer Technician I	Teamsters-General	21A*	3,435	3,607	3,787	3,976	4,175	
1	Engineer Technician II	Teamsters-General	22A*	3,607	3,787	3,977	4,176	4,384	
1	Engineering Technician III	Teamsters-General	24A*	3,976	4,175	4,384	4,603	4,833	
1	Equipment Maintenance Technician	Teamsters-General	21A*	3,435	3,607	3,787	3,976	4,175	
1	Equipment Operator I	Teamsters-General	19A*	3,115	3,271	3,434	3,606	3,786	
1	Equipment Operator II	Teamsters-General	20A*	3,271	3,435	3,606	3,787	3,976	
1	Finance Manager	Non-union	30N	5,581	5,860	6,153	6,461	6,784	
4	Fire Captain	IAFF	22F	4,274	4,400	4,691	4,922	5,156	
1	Fire Chief	Non-union	31N	5,860	6,153	6,461	6,784	7,123	
9	Firefighter/Engineer	IAFF	20F	3,683	3,859	4,042	4,236	4,437	
1	Human Resources Admin./Risk Mgr.	Non-union	30N	5,581	5,860	6,153	6,461	6,784	
1	Journeyman Electrician/Equip. Maint. Tech.	Teamsters-General	21A*	3,435	3,607	3,787	3,976	4,175	
1	Lead Wastewater Treatment Operator	Teamsters-General	22A*	3,607	3,787	3,977	4,176	4,384	
1	Mayor	Elected	NA						\$150/mo
1	Municipal Court Administrator***	Non-union	Adj.	3,966	4,164	4,373	4,591	4,821	
1	Municipal Court Judge	Non-union	Contract						\$3,915/mo
1	Office Clerk/Receptionist II	Teamsters-General	14A*	2,441	2,563	2,691	2,826	2,967	

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# Employees in Title	Class Title	Union/ Non-union	Pay Range	Step A	Step B	Step C	Step D	Step E	Other
1	Parking Enforcement/Evidence Officer	Teamsters-General	16A*	2,691	2,826	2,967	3,115	3,271	
1	Permit Technician	Teamsters-General	19A*	3,115	3,271	3,434	3,606	3,786	
2	Planner	Teamsters-General	24A*	3,976	4,175	4,384	4,603	4,833	
10	Police Officer (Academy graduate)	Teamsters-Police	22P*	3,855	4,041	4,241	4,445	4,665	
2	Police Officer (Detective)	Teamsters-Police	23P*	4,898					
0	Police Officer (Non-academy graduate)	Teamsters-Police	*	3,084					
4	Police Sergeant	Teamsters-Police	24P*	4,992	5,202				
1	Poplar Tree Plantation Worker/Utility Worker	Teamsters-General	18A*	2,967	3,115	3,271	3,435	3,606	
4	Property Maintenance Technician I	Teamsters-General	19A*	3,115	3,271	3,434	3,606	3,786	
1	Property Maintenance Technician II	Teamsters-General	20A*	3,271	3,435	3,606	3,787	3,976	
1	Property Maintenance Worker	Teamsters-General	15A*	2,563	2,691	2,826	2,967	3,115	
1	Property Manager	Non-union	26N	4,591	4,821	5,062	5,315	5,580	
1	Public Works Director	Non-union	31N	5,860	6,153	6,461	6,784	7,123	
1	Public Works Office Manager	Teamsters-General	17A*	2,826	2,967	3,116	3,271	3,435	
2	Records Technician	Teamsters-General	15A*	2,563	2,691	2,826	2,967	3,115	
1	Recreation Assistant	Teamsters-General	13A*	2,325	2,441	2,563	2,691	2,826	
1	Recreation/Aquatics Manager	Non-union	23N	3,966	4,164	4,373	4,591	4,821	
3	Storm/Wastewater Collection Specialist	Teamsters-General	19A*	3,115	3,271	3,434	3,606	3,786	
1	Street/Stormwater Superintendent***	Non-union	Adj.	4,683	4,917	5,163	5,421	5,692	
1	Traffic Control Technician	Teamsters-General	20A*	3,271	3,435	3,606	3,787	3,976	
1	Utility Customer Service Representative I	Teamsters-General	15A*	2,563	2,691	2,826	2,967	3,115	
1	Utility Customer Service Representative II	Teamsters-General	16A*	2,691	2,826	2,967	3,115	3,271	
2	Vehicle Maintenance Technician	Teamsters-General	20A*	3,271	3,435	3,606	3,787	3,976	
1	Wastewater Laboratory Assistant	Teamsters-General	17A*	2,826	2,967	3,116	3,271	3,435	
1	Wastewater Laboratory Technician II	Teamsters-General	20A*	3,271	3,435	3,606	3,787	3,976	
1	Wastewater Superintendent***	Non-union	Adj.	5,235	5,497	5,772	6,060	6,363	
3	Wastewater Treatment Operator	Teamsters-General	20A*	3,271	3,435	3,606	3,787	3,976	
1	Water Distribution Operator I	Teamsters-General	18A*	2,967	3,115	3,271	3,435	3,606	
1	Water Distribution Operator II	Teamsters-General	19A*	3,115	3,271	3,434	3,606	3,786	
1	Water Maintenance/Meter Reader I	Teamsters-General	18A*	2,967	3,115	3,271	3,435	3,606	
1	Water Meter Reader	Teamsters-General	17A*	2,826	2,967	3,116	3,271	3,435	
1	Water Superintendent***	Non-union	Adj.	4,683	4,917	5,163	5,421	5,692	
2	Water Treatment Operator I	Teamsters-General	19A*	3,115	3,271	3,434	3,606	3,786	
1	Water Treatment Operator II	Teamsters-General	21A*	3,435	3,607	3,787	3,976	4,175	

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	***Salary manually adjusted as result of Compensation Study								