

| Job Title                      | Number of Current Incumbents | Average Hourly Wage | Average Yearly Salary | Actual Hourly Rate |         |
|--------------------------------|------------------------------|---------------------|-----------------------|--------------------|---------|
|                                |                              |                     |                       | Lowest             | Highest |
| UTILITIES DIRECTOR             | 1                            | 52.79               | 109,800.00            | 52.79              | 52.79   |
| UTILITIES FINANCIAL OFFICER    | 1                            | 35.13               | 73,080.00             | 35.13              | 35.13   |
| VOLUNTEER POLICE OFFICER       | 1                            | 0.00                | 0.00                  | 0.00               | 0.00    |
| W/W COLLECTION SYSTEM TECH     | 2                            | 23.31               | 0.00                  | 23.31              | 23.31   |
| W/W INSTRUMENT & CONTROLS TECH | 1                            | 33.52               | 0.00                  | 33.52              | 33.52   |
| W/W PRE-SEASON EXTRA HELP      | 4                            | 9.45                | 0.00                  | 8.88               | 9.80    |
| W/W PROCESS ANALYST            | 1                            | 23.31               | 0.00                  | 23.31              | 23.31   |
| W/W PUMP SYSTEMS TECHNICIAN    | 1                            | 24.94               | 0.00                  | 24.94              | 24.94   |
| W/W SUMMER HELP                | 2                            | 9.10                | 0.00                  | 9.10               | 9.10    |
| W/W TREATMENT PLANT LEAD OP    | 1                            | 26.68               | 0.00                  | 26.68              | 26.68   |
| W/W TREATMENT PLANT OPERATOR   | 2                            | 23.31               | 0.00                  | 23.31              | 23.31   |
| WAREHOUSE SUPERVISOR           | 1                            | 27.12               | 0.00                  | 27.12              | 27.12   |
| WASTEWATER OPERATIONS MANAGER  | 1                            | 37.58               | 78,168.00             | 37.58              | 37.58   |
| WATER CS LEAD TECH             | 1                            | 26.68               | 0.00                  | 26.68              | 26.68   |
| WATER METER READER             | 2                            | 20.34               | 0.00                  | 20.34              | 20.34   |
| WATER OPERATIONS MANAGER       | 1                            | 37.58               | 78,168.00             | 37.58              | 37.58   |
| WATER QUALITY SPECIALIST       | 1                            | 23.31               | 0.00                  | 23.31              | 23.31   |
| WATER TECHNICIAN               | 4                            | 23.31               | 0.00                  | 23.31              | 23.31   |